JOSEPH GONZALEZ

BUSINESS UNIT DIRECTOR – MEDICAL DEVICES

CONTACT

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SKILLS

General management, running a company

Medical devices: ISO 13485, CE marking, Regulation 2017/745

R&D and industrialisation

Product strategy

Project management

Multidisciplinary team management

Budgets, cash, R&D tax credit (CIR), JEI status

Purchasing, subcontracting, negotiation

Change management

Mechanical design (Inventor, Ansys)

Python: automation, data

LANGUAGES

French (native)

Spanish (fluent), English (basic)

INTERESTS

Judo (black belt), tennis, property.

PERSONAL DETAILS

Born 22 January 1981

French

Driving licences A and B

Head of Development at Egality (Condor Technologies group) and former Deputy Managing Director of Invis'art. 24 years between industry and medical devices: R&D, industrialisation, quality, then general management. I take products from the idea to the market, and I run the teams and the companies behind them: budgets, schedules, suppliers, accounting, payroll, funding. IFG MBA in Management (2026). In parallel, five houses designed, built and managed on my own account.

PROFESSIONAL EXPERIENCE

Head of Development, Egality, Béziers (France)

Nov. 2025 – present. French R&D centre of the Condor Technologies NV group.

3D intra-oral scanner for dentists: I lead development from proof of concept to a pre-industrial product ready for CE marking, and I run the company day to day.

- Roadmap, architecture choices, mechanical, optical and hardware integration, accuracy testing.
- Team of four engineers (software and 3D reconstruction, electronics and FPGA, optics).
- Suppliers, subcontractors, production preparation, prototype logistics for demonstrations in France and abroad.
- Running the company: accounting, payroll and HR administration, cash, bank relationship, liaison with the chartered accountant.
- Funding and intellectual property: R&D tax credit (CIR) and young innovative company (JEI) files, patent portfolio follow-up with the IP attorney.
- Reporting to the parent company, Condor Technologies NV (Belgium).

Condor Technologies NV, Fleury-d'Aude then Narbonne (France)

Sep. 2015 – Aug. 2025. Four roles in the group's companies: Aabam, Condor, Invis'art.

Invis'art (Feb. 2021 – Aug. 2025) – Deputy Managing Director

- Invis'art develops an intra-oral scanner. Alongside the chairman: operational strategy, budgets, cost tracking, reporting to the group.
- Management of the team (software, electronics, mechanics, optics) and of subcontractors; HR policy (recruitment, training, skills matrix).
- Supervision of R&D projects; co-inventor of an international patent application (WO2026175505).
- ISO 9001 and ISO 13485 compliance; representing the company with partners and institutions.
- Fundraising and grants; involvement in setting up a subsidiary.

Invis'art (Mar. 2019 – Jan. 2021) – Hardware R&D Engineer

- Functional management of the electronics and mechanics teams, interface with systems engineering.
- Technical specifications, mechanical manufacturing files, regulatory constraints.
- Subcontracting: organisation and follow-up of outsourced projects; cost prices, pricing studies, quotations.

Condor (Jul. 2016 – Feb. 2019) – Quality and Production Manager

- ISO 13485:2016 quality management system: design, running, management reviews. Certification obtained.
- CE marking technical files (Directive 93/42/EEC), dealings with the authorities, regulatory watch.
- Transfer of the production plant, Sage ERP integration; staff training on quality requirements.
- Prior-art searches for patent filings, technical file reviews.

Aabam (Sep. 2015 – Jul. 2016) – Assistant to the Chairman

- Hired to lead a new development: set up after-sales service, the quality department and the production unit (flows, automated test benches, leak testing).
- CE marking technical files, standards watch, dealings with the regulatory authorities.
- Grant applications (OPCAIM, FEDER).

Head of Design Office and R&D, Technilum, Béziers (France)

Nov. 2002 – Apr. 2015. Technilum designs and manufactures urban lighting furniture (columns, luminaires) for local authorities and installers. Twelve and a half years, three positions.

2011 – 2015 – Head of Design Office and R&D

- Strategy and organisation of the design office, team management, product design and development.
- Tender responses, technical specifications; standards watch (EN 40, EN 13201) with the lighting trade association.
- Growth: acquisition of subcontractors, new processes and machine tools, investment choices; head-office extension project (about €7M, 2014).
- Supplier and subcontractor assessment and follow-up.

2002 – 2011 – Design engineer, project leader, then R&D Manager from 2006

- Technical feasibility, supplier specifications, technical files and manufacturing drawings, quotations.
- Project team set-up and management; creation of the photometry department; set-up of the R&D tax credit.

Early career (2000 – 2002): design engineer at Alstom T&D (Fabrègues), SOCMA (Narbonne) and Le réservoir Massal, Fayat group (Agde, pressure vessels, CODAP 2000); internship at Cooper Cameron (Béziers).

ON MY OWN ACCOUNT

Owner-builder and project manager, rental houses, Sauvian (France)

2003 – present

- Five houses delivered (2004, 2009, 2015, 2019, 2024), four currently let, one full renovation under way (2026).
- For each house: land, financing, design, building permit, contractors, site supervision, letting and management.
- Part of the work done myself (masonry, joinery, drywall, electrical, plumbing, tiling).
- Budget and schedule held with no safety net, deliveries under the financed amount.

EDUCATION

MBA in Management (RNCP level 7 qualification), IFG Executive Education, Paris – 2026

First year, mechanical and production engineering (IUP), Montpellier – 2001

BTS (two-year higher technical diploma), industrial product design, Béziers – 2001

Baccalauréat STI, mechanical engineering, with honours, Béziers – 1999

Continuing education:

- Quality and regulatory: ISO 13485 and Regulation (EU) 2017/745 (Qualipole, 2018), CE marking 93/42/EEC (2016)
- Management: CEGOS (2022), Form'Impact (management and coaching)
- Engineering: Dialux (2014), Ansys (2013), eco-design, Efficient Innovation (2012)
- TASK, Sulitest sustainability knowledge certificate – 2026